

# SUHAYATI DZALI

Senior Associate, HANN Asia



## Areas of Expertise:

- Talent Management
- Talent Selection & Acquisition
- Leadership Diagnosis & Development
- Assessment Center Management

## ABOUT SUHAYATI DZALI

Suhayati possesses more than 20 years experience in Corporate Management, Talent Management, Talent Assessment and Succession Plan. Her main skills are in the areas of accelerating talent growth at personal and organisational levels. Her role as Vice President of Strategic Human Capital in Khazanah Nasional and Head of Scholarship Programme at Khazanah Foundation focused mainly on increasing high potentials within the talent pipeline.

## QUALIFICATIONS

- Bachelor of Business Administration

## RELEVANT EXPERIENCES

### ● Key Projects

- **Succession Planning Framework.** Reviewed & proposed changes to Talent Management and Succession Planning Framework of a large conglomerate with more than 50,000 employees. Piloted Assessment Center and Development Programmes across 10 subsidiaries with active engagement of stakeholders and shareholders to garner buy-in and funding.
- **Cultivation of emerging leaders.** Set-up, managed and led the operation for a premier scholarship foundation from 2006 to 2012, involving more than 30,000 scholarship applicants. This included leadership modeling, strategic partnership across Asia, UK & US, performance tracking of global scholars and placement of emerging leaders in various government & private sectors.
- **Business acumen development.** Facilitated the development of business acumen & strategy management skills for 50 top leaders who are involved in modernizing & reforming of public sectors. Leadership assessment was also conducted for identified successors for key positions at national level.

### ● Tools Proficiency

- Application of **Emotional Quality Profile & Motives Questionnaire** for recruitment and team analysis.
- Deployment of **SHL Competency models** for talent selection, & development needs.