



Occupational Interest Profile +

OIP+

Occupational Interest Profile Plus (OIP+)

“Do they have the persistency in sustaining performance?”

Occupational Interest Profile Plus (OIP+) measures an individual's interests & preferences towards different work environments and how this affects their effort & persistence towards performance. OIP+ is associated with improved performance, sustainability of studies, job satisfaction & earnings impact.



OIP+ assesses eight vocational interests and eight personal work needs. The vocational interests identify work areas which an individual is likely to enjoy whereas the work needs assess how well suited they are to different environments.

Career Interest

- Scientific
- Persuasive
- Administrative
- Nurturing
- Logical
- Artistic
- Managerial
- Practical

Personal Work Needs

- Stability
- Excitement
- Agreeableness
- Financial
- Optimism
- Openness
- Conscientiousness
- Extraversion

OIP+ Sample Report

PERSONAL WORK NEEDS

Below is a chart of Sam Sample's personal work needs. Most people will be about medium in their needs and Sam Sample's high and low needs are those which set him apart from others around him. The meaning of the chart is explained in the Personal Qualities section of this report.



CAREER INTERESTS

Below is a chart of Sam Sample's career interests. Most people have scores around the middle so it is the high and the low interests which tells us about how Sam Sample differs from the 'average' person.



OIP+ Sample Questions

I like to watch the news on TV.

Strongly Agree	Agree	In Between	Disagree	Strongly Disagree
1	2	3	4	5

I think the job of a teacher would be interesting.

Strongly Agree	Agree	In Between	Disagree	Strongly Disagree
1	2	3	4	5

I am very good with art works.

Strongly Agree	Agree	In Between	Disagree	Strongly Disagree
1	2	3	4	5

Total Questions: 128

Test Duration: 30 minutes

bringing life to business

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