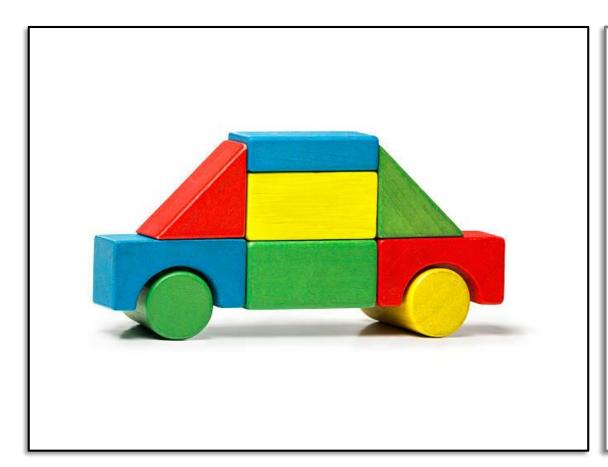


Occupational Interest Profile Plus (OIP+)

"Do they have the persistency in sustaining performance?"

Occupational Interest Profile Plus (OIP+) measures an individual's interests & preferences towards different work environments and how this affects their effort & persistence towards performance. OIP+ is associated with improved performance, sustainability of studies, job satisfaction & earnings impact.



OIP+ assesses eight vocational interests and eight personal work needs. The vocational interests identify work areas which an individual is likely to enjoy whereas the work needs assess how well suited they are to different environments.

Career Interest

- Scientific
- Logical
- Persuasive
- Artistic
- Administrative
- Managerial
- Nurturing
- Practical

Personal Work Needs

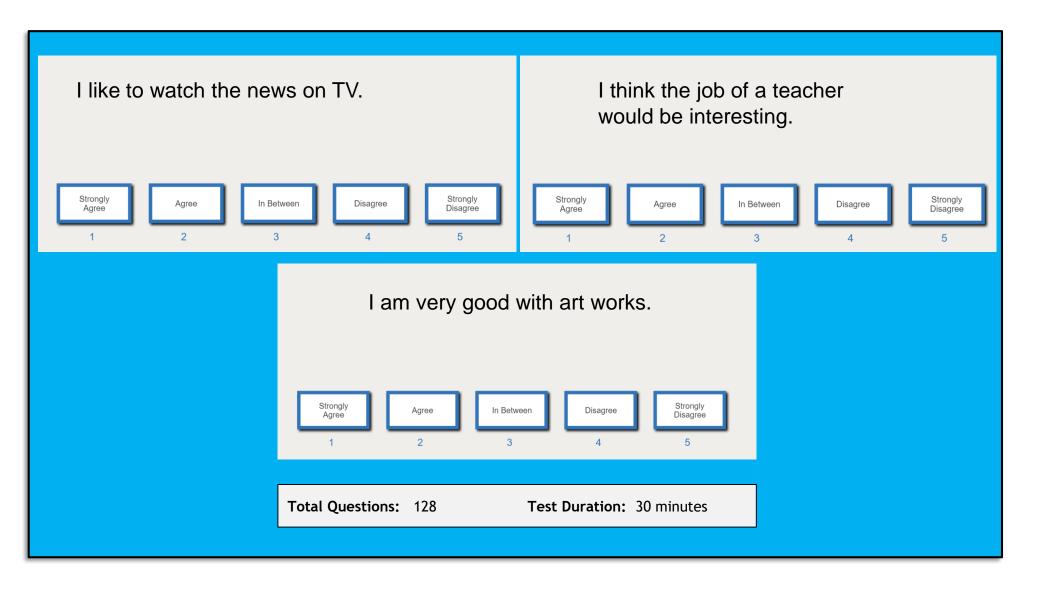
- Stability
- Optimism
- Excitement
- Openness
- Agreeableness
- Conscientiousness
- Financial
- Extraversion

OIP+ Sample Report

PERSONAL WORK NEEDS Below is a chart of Sam Sample's personal work needs. Most people will be about medium in their needs and Sam Sample's high and low needs are those which set him apart from others around him. The meaning of the chart is explained in the Personal Qualities section of this report. PERSONAL WORK NEEDS PROFILE CHART Scale Description Raw 1 2 3 4 5 6 7 8 9 %ile **EXTRAVERSION** 11 need for social contact, a dislike for being on their own. STABILITY ability to respond to situations in a calm and 14 21 composed manner and accept criticism in a good natured way. **OPENNESS** need for change, interest in intellectual pursuits 16 29 and openness to posibilities. **AGREEABLENESS** need for trust, inclination to give people the benefit of the doubt. CONSCIENTIOUSNESS 19 need for control, organisation and attention to detail. **OPTIMISM** ability to adopt an optimistic approach to set-19 51 backs, a belief that their actions shape outcomes. **EXCITEMENT** need for excitement, interest in seeking new and exciting activities.



OIP+ Sample Questions



bringing life to business

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